Marin/Sonoma<br>Mosquito \& Vector Control District<br>595 Helman Lane<br>Cotati, California 94931<br>1-800-231-3236 (fax) 707-285-2210

## BOARD OF TRUSTEES

## EXECUTIVE \& BUDGET COMMITTEES: JOINT MEETING

DATE: Tuesday, April 18, 2023
TIME: 1:00 P.M.
LOCATION: Zoom Meeting ID: 89237861740 Passcode: 345514 Click here for link
Teleconference Option: 1-669-900-9128
Items marked $*$ are enclosed attachments

## 1. ROLL CALL

Richard Snyder, Chair
Laurie Gallian
Carol Pigoni
Tamara Davis
David Witt
Diana Rich
Shaun McCaffery, Budget Chair
Gail Bloom, Budget Vice-Chair
Pamela Harlem
Susan Hootkins
Cathy Benediktsson

## 2. PUBLIC TIME

Public Time is time provided so the public may make comment on any item not on the agenda.

Please limit your comments to three (3) minutes per person or twenty (20) minutes per subject in total so that all who wish to speak can be heard.

## 3.* NEW BUSINESS

A. Year-to-date FY22/23 Financial update.
B. Update on progress in recruiting an Administrative Services Manager.
C. Presentation of the initial draft of the budget for FY 2023-24.
D. Provide direction to staff regarding the draft budget.
E. Consideration of items for discussion at future committee meetings of the Budget Committee.
F. Consider making a recommendation to the Board of Trustees at their May 10, 2023, Meeting.
4. OPEN TIME FOR COMMITTEE OR STAFF COMMENTS

## 5. ADJOURNMENT

## Fiscal Year 2023/24 <br> Operating and Capital Budget

## District Manager Proposal for the Budget and Executive Committee

## April 18, 2023

## Table of Contents

Transmittal ..... 2
Revenues ..... 3
Departments
Administration ..... 5
Laboratory. ..... 7
Field Operations ..... 8
Facilities and Fleet ..... 9
Outreach and Education ..... 10
Information Technology ..... 12
Personnel ..... 13
Capital Acquisition ..... 15
General Fund Balance and Reserves ..... 17
Attachments ..... 19
Line Item Detail: Revenues
Line Item Detail: Expenses
List of Approved and Funded Positions

DATE: June 14, 2023
TO: Board of Trustees
FROM: Philip D. Smith, District Manager
 Dana Shigley, Interim Financial Manager

SUBJECT: Fiscal Year 2023/24 Operating and Capital Budget
The attached documents represent the District's operating and capital budgets for fiscal year $2023 / 24$. This budget was prepared in accordance with Board policy 4100. This budget has been reviewed and adjusted by both the Budget and Executive Committees and staff appreciates the important contributions from each group to ensure this budget appropriately sets forth the District's spending plan.

|  | General Fund | Capital Fund |
| :--- | ---: | ---: |
| Total Revenues | $\$ 11,358,400$ | $\$ 413,800$ |
| Total Expenses | $\$ 10,438,902$ | $\$ 365,200$ |
| Net Operating Results | $\$ 919,498$ | $\$ 48,600$ |
| Transfer to Pension Prefunding Trust | $\$(700,000)$ |  |
| Net Anticipated Change to Unreserved <br> Fund Balance | $\$ 219,498$ | $\$ 48,600$ |

Total revenues and expenses for each fund are shown above. The documents attached provide additional analysis and details about each department budget, as well as discussion of accomplishments, challenges and projects anticipated in the current and coming year.

The proposed General fund budget projects revenues in excess of expenses by $\$ 919,500$. However, the District will transfer $\$ 700,000$ of this amount to the pension prefunding trust (CEPPT) leaving $\$ 219,500$ at year end to increase fund balance. Additionally, this budget proposes to make a $\$ 130,000$ contribution to the District's OPEB trust fund at CERBT. A complete discussion of these proposed transfers to reduce long-term liabilities can be found on page 16.

The Capital fund budget for the coming year is consistent with the capital replacement plan completed in 2020. This plan, now three years old, will be updated in the coming year or two. The capital fund budget can be found on page 14.

In anticipation of developing the fiscal year 2022/23 budget, staff developed and presented a ten-year forecast of revenues and expenses. While this plan was not updated for the 2023/24 fiscal year budget, its findings remain relevant and the information was considered when developing the proposed budget.

Finally, we appreciate the considerable staff effort it takes to compile this budget and appreciate the hard work undertaken throughout the organization to bring this budget together.

## Operating Revenues

As shown in the table below, we are estimating operating revenues of $\$ 11,358,400$ for the 2023/24 fiscal year, an increase of $3.4 \%$ over estimated revenues in the current fiscal year.


The District's primary revenue source, Ad Valorem taxes, represents $57 \%$ of total revenues and has increased by an average of $4.7 \%$ annually for the last decade. However, we are projecting an increase of $4.25 \%$ for the coming year. Mortgage interest rates have increased recently and, while real estate prices remain high, the number of sales is slowing. We believe assessed valuations will increase at $5 \%$ or more, yet that does not directly translate to increases in tax revenues as taxes on properties only reassess to the higher amount when they sell.

Special Assessments represent 38\% of the District's total revenues. Because the amount assessed for Assessment District \#1 in both counties reached its cap of $\$ 12$ per unit many years ago, these revenues do not increase significantly from year to year. For the coming year, we project no increase to District \#1 assessments. Note that, for 2022/23, the Board chose to hold District \#2 assessments at their prior level with no increases. For 2023/24, we recommend increasing the District \#2 assessments as calculated by the assessment engineer due to increased operational costs. If the assessment rate for District \#2 were again held at prior year rates, we estimate revenues would be $\$ 41,000$ less than shown above. Note that these estimates are preliminary and will change when the assessment engineer completes his analysis. Total assessment revenues will increase by less than $1 \%$.

Interest earnings dipped significantly in the 2021/22 fiscal year as interest rates remained at historic lows. As the Federal Reserve Bank has worked to fight off inflation by increasing interest rates, earnings from Marin County have gone from a low of 0.089\% in October 2021 to $3.337 \%$ in January 2023. Additionally, our cash held on deposit at Marin County is increasing. We are projecting that interest revenues will increase to $\$ 122,700$ next year, more than five times our interest revenues in 2021/22, but well below the amount earned in 2019/20.

The District has increased billing for direct services related to mosquito abatement services in recent years. While these revenues represent only $3 \%$ of total income, charges for services increased from $\$ 77,384$ in fiscal year 2020/21 to a projected $\$ 271,785$ in the current year. We are conservatively projecting only a modest increase for 2023/24, to $\$ 283,700$. Note that these numbers do not reflect any billings to the California Department of Fish and Wildlife.

The graph below shows the growth in total revenues for the last few years as well as the relative portions for each revenue type. Details for each revenue by account code can be found in the appendix.


## District Manager and Administrative Services

|  | $\mathbf{2 0 2 1 / 2 2}$ | $\mathbf{2 0 2 2 / 2 3}$ <br> Adopted <br> Budget | 2023/24 <br> Proposed <br> Budget |
| :--- | :---: | :---: | :---: |
| Actual | $2,979,501$ | $2,680,105$ | $3,052,807$ |
| Materials and Supplies | 20,037 | 20,600 | 21,400 |
| Equipment and Tools | 4,188 | 6,000 | 6,500 |
| Maintenance and Repair | - | - | - |
| Professional Services | 125,804 | 164,350 | 221,900 |
| Other Purchased Services | 612,645 | 688,532 | 686,387 |
| Other Expenses (Transfers) | 618,940 | 583,517 | 441,800 |
|  | $\$ 4,361,115$ | $\$ 4,143,104$ | $\$ 4,430,794$ |

## District Manager

District staff have successfully navigated several challenges in the 2022/23 fiscal year. While largely abated, COVID continues to linger and we continue to adjust and adapt to ensure employee safety, including periodic revisions to the COVID-19 Prevention Plan. In December, the District was the victim of a cyber-attack on our network and computer systems. However, we are pleased that we were able to recover quickly, with minimal data loss and no ransom payment was made to the attacker. We now anticipate that our insurance will cover the bulk of the costs of recovery. Cybersecurity measures now include state of the art active monitoring of the network to provide early detection of unauthorized activity. We were also able to complete a major update to the Board's Policy Manual, with the Board adopting several new and updated policies. We have also worked with consultants to fill the new Administrative Services Manager position and support the Administrative Services division during the transition.

In 2023/24, we have several significant initiatives planned. First, we continue to manage the facility needs assessment project, completing a wetlands delineation plan and determining the buildable areas. This study is the first step toward ensuring the District facilities will be adequate to meet our needs for many years to come. During 2023/24 we plan to complete conceptual design alternatives and present them to the Board for consideration. The Capital Fund budget reflects the remaining funds from the Board's previous allocation of \$250,000.

Continuing our efforts to document and streamline District policies and procedures, we will be tackling the task of creating a District Operations Manual that will, similar to the Personnel (Employee) Manual, document the District's operational practices and policies.

The proposed budget includes \$25,000 for recruiting expenses as the District Manager will retire during this fiscal year. Significant staff effort will be focused on working with the Board to recruit and complete the transition to a new District Manager.

## Administrative Services (Finance and Human Resources)

In the current fiscal year, we completed our first annual audit of financial data contained in the new financial software. With a new chart of accounts this required the conversion of data and the development of new reports. However, the audit was very successful and, going forward, audit data is now fully converted. Additionally, working with the Budget Committee and the Board, we adjusted our procedures for processing payroll and accounts payable, significantly streamlining the process and reducing the possibility of cash shortages in the payroll account. We expanded the roles of two staff members, allowing us to segregate duties better and establish a consistent payroll and accounts payable processing schedule. Finally, and most importantly, much of our effort in the current year has focused on managing treasury, payroll, human resources, and many other functions during the interim period while we recruit to fill the new Administrative Services Manager and Human Resources Technician positions. As a team, we have completed all necessary tasks without any (major) glitches.

For fiscal year 2023/24, our priority is to hire and transition to the new Administrative Services Manager. The proposed budget includes full funding for this new position, as well as the new half-time Human Resources Technician and funding for the Management Aide and consultant support to assist with the transition and other special projects. While this is in process, we are continuing to streamline operations to help ensure the transition is successful. For example, we will continue to create written procedures for many of our finance and human resources tasks. Finally, with Budget Committee and Board support, in this coming year we anticipate considering potential changes to banking services that will improve efficiency while ensuring safety and liquidity of District funds.

Other items in the proposed budget of note include an increase in insurance costs. The proposed budget assumes a $5 \%$ increase in all insurance premiums; actual costs will not be available until late April. Similarly, costs for the biennial actuarial study of the District's retiree health insurance plan will increase this year (as full actuarial analyses are required in odd numbered years). Also, labor negotiating costs will be increased (the current MOU expires on June 30, 2024), and we have slightly increased staff and Trustee travel and training costs (as the COVID emergency has waned, more opportunities for travel and training are available). The budget for 2023/24 includes a $\$ 130,000$ payment to the District's retiree benefit (OPEB) trust account, compared to $\$ 0$ in the 2022/23 fiscal year (see page 16 for more information.)

## Laboratory

|  | $\mathbf{2 0 2 1 / 2 2}$ | $\mathbf{2 0 2 2 / 2 3}$ | 2023/24 <br> Proposed <br> Budget |
| :--- | ---: | ---: | ---: |
|  | Actual | Budget | 459,018 |
| Salaries and Benefits | 435,142 | 8,750 | 9,642 |
| Materials and Supplies | 8,812 | 2,400 | 2,200 |
| Equipment and Tools | 3,472 | 2,000 | 3,500 |
| Maintenance and Repair | 3,555 | 19,767 | 15,267 |
| Professional Services | 16,160 | 225 | 231 |
| Other Purchased Services | 225 | - | - |
| Other Expenses (Transfers) | - | $\$ 492,160$ | $\$ 504,240$ |

The Laboratory Department provides support for many of the District's operations including mosquito and vector surveillance and control, disease surveillance, and scientific analyses. The laboratory maintains several fixed location adult mosquito traplines in Marin and Sonoma County to monitor mosquito distribution and abundance, invasive mosquito species and test for mosquito-borne disease.

The laboratory has expanded surveillance for ticks and tick-borne pathogens by adding new collection sites. This has provided a more comprehensive database. We have increased the budget modestly for supplies related to this program.

The laboratory budget includes funds for mosquito-borne disease testing. Budgeting for testing costs has been challenging with previous drought years. We anticipate seasonal water sources to hold water longer in 2023 resulting in increased mosquito production and, thus, the need for more testing.

## Field Operations

|  | $\mathbf{2 0 2 1 / 2 2}$ |  | $\mathbf{2 0 2 2 / 2 3}$ |
| :--- | ---: | ---: | ---: |
| Actual | $\mathbf{2 0 2 3 / 2 4}$ <br> Proposed <br> Budget |  |  |
|  | Budget | $2,851,259$ | $3,080,008$ |
| Salaries and Benefits | $2,713,204$ | 697,897 | 746,600 |
| Materials and Supplies | 697,366 | 38,430 | 12,450 |
| Equipment and Tools | 39,502 | - | - |
| Maintenance and Repair | - | 210,750 | 212,000 |
| Professional Services | 149,337 | 2,300 | 2,550 |
| Other Purchased Services | 2,331 | - | - |
| Other Expenses (Transfers) | - | $\$ 3,800,636$ | $\$ 4,053,608$ |

The Operations Department's primary responsibly is to implement the District's Integrated Vector Management Program in the field to control mosquito populations and the potential for mosquito-borne disease transmission. This department also performs field work relative to ground nesting yellowjackets and the rodent program. The Operations Department includes the Vector Control Technicians, which is the largest group of the District's employee base.

The most significant increase in the Field Operations budget is in salary and benefit costs. This is primarily a result of filling the vacant Environmental Biologist, Source Reduction/Wastewater Specialist, and Vector Control Technician positions.

With the extraordinarily wet winter, we anticipate that water will persist longer in seasonal wetlands and anthropogenic sources, resulting in the need for more treatment than has been necessary in the last several dry years. As a result, we anticipate needing more seasonal employee support than in previous years and have increased the budget for the purchase of larvicides and adulticides as well.

The District has contracted with two companies certified to apply mosquito larvicides via Unmanned Aerial Systems (UAS), commonly referred to as drones. UAS systems will be used for mosquito surveillance and control operations, as this technology is improving rapidly. The costs for UAS treatments have been incorporated into the Aerial Application budget.

To improve the detection and remediation of unmaintained swimming pools, which can generate hundreds of thousands of potentially disease-carrying mosquitoes, we will be working with NearMap in the coming year. NearMap takes high-resolution aerial photographs of the area several times each year, subsequently analyzing the photographs using artificial intelligence systems to detect unmaintained swimming pools. Benefits to the District include improved detection accuracy and reduced turnaround time when compared to the traditional aerial photography services that rely upon painstaking manual analyses of the aerial imagery.

## Facilities and Fleet

|  | $\mathbf{2 0 2 1 / 2 2}$ | $\mathbf{2 0 2 2 / 2 3}$ | 2023/24 <br> Proposed <br> Budget |
| :--- | :---: | :---: | :---: |
|  | Actual | Budget | Actaries and Benefits |
|  | 212,769 | 220,540 | 230,631 |
| Materials and Supplies | 166,150 | 178,000 | 168,000 |
| Equipment and Tools | 6,032 | 9,500 | 8,550 |
| Maintenance and Repair | 148,554 | 208,350 | 202,600 |
| Professional Services | 34,619 | 46,300 | 43,700 |
| Other Purchased Services | 69,429 | 66,075 | 69,875 |
| Other Expenses (Transfers) | - | - | - |
|  | $\$ 637,553$ | $\$ 728,765$ | $\$ 723,356$ |

The Facilities and Fleet Management Division is responsible for maintaining the District's building, yard and grounds as well as all vehicles and equipment. In the current fiscal year, the District suffered water intrusion through the concrete flooring in the building. This problem has been temporarily resolved, and a more permanent solution will be addressed after the facilities needs assessment is complete. Similarly, the District is postponing remodels and non-critical capital repairs until a thorough analysis of future facility needs is complete.

For the 2023/24 budget, we have slightly decreased the budget for gasoline. While prices remain high, they have stabilized somewhat and costs in the current year are well below budget. With the completion of the parking lot sealing and landscaping projects in the current year, these project budgets will be reduced for 2023/24. We have increased costs for equipment trailers in the coming year by $\$ 20,500$ to purchase three replacement ATV/quad trailers and two equipment trailers. The equipment trailers will provide needed support to the mosquito source reduction program and mosquito control operations. Natural gas costs for the Administration building have been increasing and we are projecting costs will be $\$ 8,300$ more in 2023/24 than the current budget year. Finally, the budget includes some funding for our efforts to restore and improve the functioning of the HVAC system. As this project progresses, we may need to return to the Board to request additional funding.

Outreach and Education

|  | $\mathbf{2 0 2 1 / 2 2}$ | $\mathbf{2 0 2 2 / 2 3}$ | 2023/24 <br> Proposed <br> Budget |
| :--- | :---: | :---: | :---: |
| Salaries and Benefits | Actual | Budget | Bud |
| Materials and Supplies | 136,761 | 236,395 | 247,594 |
| Equipment and Tools | 11,320 | 15,200 | 49,200 |
| Maintenance and Repair | - | - | - |
| Professional Services | - | - | - |
| Other Purchased Services | 3,952 | 20,300 | 9,000 |
| Other Expenses (Transfers) | 158,965 | 203,700 | 238,000 |
|  | - | - | - |

The District's outreach and education programs aim to educate residents on how to protect themselves from mosquitoes and vector-borne diseases. This is the first tier of our Integrated Vector Management program and is achieved by raising awareness of the District's programs, services, and activities through mass advertising, digital content, participation in local events, dissemination of brochures, newsletters, news releases, presentations to community groups and educating children in our local schools.

Although some of these outreach efforts continued during COVID, classroom programs, open houses, and similar in-person efforts were suspended. For the coming year, the increase in the Community Outreach and Education Department's budget reflects a return to pre-pandemic level of activities. The most notable increases are:

## Open House

Prior to the pandemic the District hosted a well-attended Open House event. The event takes place at the District office and offers a glimpse into how the District protects public health through educational displays, interactive games, presentations, and an equipment showcase. The 2023/24 budget includes $\$ 15,000$ in materials and supplies for an Open House.

## Digital Marketing

Digital marketing allows for precise targeting, which can help to improve the effectiveness of our campaigns. By increasing our digital marketing efforts, we can invest in more sophisticated targeting techniques and technologies which will allow us to adapt our strategy to meet the evolving needs and preferences of our audiences. The total advertising budget has increased by $\$ 11,800$, although more has shifted to digital advertising, with reduced allocations for newspapers, radio and outdoor advertising.

## Classroom Programs

Our classroom programs aim to educate K-12 graders with interesting and interactive presentations that comply with current science curriculum standards. This budget includes $\$ 23,000$ for education and classroom materials in anticipation of returning to our pre-pandemic program levels.

Also, note that the cost for our community notification system, $\$ 21,000$, has been moved to this budget from the Administration budget. Under certain circumstances, we use this system to notify residents in close proximity to applications of mosquito control materials. The amount is unchanged from the current year.

## Information Technology

|  | 2021/22 | $\mathbf{2 0 2 2 / 2 3}$ | 2023/24 <br> Proposed <br> Budget |
| :--- | ---: | ---: | ---: |
|  | Actual | Budget |  |
| Salaries and Benefits | 1,132 | 4,000 | 1,500 |
| Materials and Supplies | 34,064 | 67,950 | 80,760 |
| Equipment and Tools | - | - | - |
| Maintenance and Repair | 121,891 | 131,830 | 100,850 |
| Professional Services | - | - | - |
| Other Purchased Services | - | - | - |
| Other Expenses (Transfers) | $\$ 157,087$ | $\$ 203,780$ | $\$ 183,110$ |

The Information Technology division manages all District networks and computer systems, including finance software and mapping/GPS systems that support field operations. The single most significant challenge in the current year for our information technology team was the cyber-attack faced by the District in December 2022. During the 2022/23 budget year, the Board approved a budget increase in the amount of $\$ 45,050$ to fund forensic and legal services, as well as new hardware and software to improve security in response to the attack. For 2023/24, the total budget amount returns closer to prior year levels, plus some on-going costs for software to increase security.

Other costs included in this budget include web hosting and design; maintenance of the GIS system; replacement computers, laptops and printers; telephone system; and our contract for IT services. Overall, these other costs are not changing significantly in 2023/24.


The budget includes funding for 37 regular-hire positions and nine seasonal/temporary positions, as shown in the appendix. Currently, five of the funded positions are vacant, however, recruitment is either underway or will begin shortly. These positions include the Administrative Services Manager, Human Resources Technician (50\%), Environmental Biologist, Source Reduction/Wastewater Specialist, and one Vector Control Technician. Additionally, the Environmental Programs Manager position remains vacant and is not proposed for funding in the 2023/24 fiscal year. Although the position would provide important services to the District, with the planned transitions to a new District Manager and Administrative Services Manager, staff would not have the capacity to recruit for and train a new hire in this position until fiscal year 2024/25. Additionally, during the coming year we may return to the Board with recommendations for changes to the title and job duties of this position.

Consistent with past practice, the District also anticipates employing seasonal workers each April through October. The budget includes five seasonal Field Assistants, two seasonal Lab Assistants, and one Seasonal Receptionist. The Management Aide position continues to be
funded, though with fewer hours than in the current year. She will help during the transition and help with special projects and the financial audit.

The salary and benefit projections include a COLA of 2.75\% for all represented positions (as per the Memorandum of Understanding with WCE), and the Assistant Manager. Additionally, we have included an increase of $\$ 1.00$ per hour for all seasonal employees, consistent with past practice and current conditions in the labor market.

The MCERA (pension system) rates for Classic members have decreased slightly, from 30.52\% to $28.61 \%$, while rates for PEPRA members stay nearly the same at $23.83 \%$. Per the MOU, the employees pay $1.75 \%$ of this amount and the District pays the rest. Note that, as long-time employees retire and the District hires new employees, the cost for Classic members decreases and the cost for PEPRA members increases, as shown in the budget.

Based on information received from Marin County, this budget assumes the cost of medical benefits will increase by 8\% effective January 1, 2024.

The proposed budget includes a payment of $\$ 130,000$ to the Employee Retirement Benefit Trust. Although not a budgeted expense, the budget also assumes a $\$ 700,000$ contribution to the District's Employee Pension Prefunding Trust. This is discussed in more detail on page 16.

Finally, the District's current MOU with its represented employees through the Western Council of Engineers (WCE) expires on June 30, 2024. During the coming year, we will be working with WCE and staff representatives to negotiate a new agreement, and the budget includes funding for negotiation and legal representation during this process.

## Capital Acquisition



The capital replacement program is funded annually pursuant to a study completed in 2020 by MRG. The District transfers a fixed amount of \$337,200 each year to the capital fund for replacements. This amount, over time, was calculated to finance replacement of current assets over twenty years. The District has added assets to the fleet since the study was completed and the study will be updated in the next year or two.

The cost to purchase additional assets (not included in the replacement study) must also be covered by transfers from the general fund. For fiscal year 2023/24, the District will transfer $\$ 74,600$ from the General Fund to cover the three items shown as additions to the fleet.

The District anticipates purchasing two trucks to replace older models currently in the fleet, as well as one truck and an ATV quad to add to the fleet. The additional truck had previously been scheduled for removal from the fleet without replacement; however, the use of this truck continues to be necessary and it should be replaced.

The District's new airboat should arrive sometime in May and, in the 2023/24 fiscal year, will be outfitted with a GPS system. This airboat will be the District's second airboat, providing additional capacity for mosquito surveillance and control operations associated with large, difficult to access water sources.

In 2022/23, the Board authorized $\$ 250,000$ for a facility needs assessment study. This study is underway, and, during 2023/24 we plan to complete conceptual design alternatives and present them to the Board for consideration. The 2023/24 budget carries forward funds not yet spent on this project.

We are currently estimating that all items budgeted in the current year will be purchased before June 30. However, if this is not the case, the final budget presented to the Board in June will reflect purchases rolled forward to next year. The Finance Office remodel project in the current year budget will be postponed until the facility needs assessment is complete.

## General Fund Balance and Reserves

As described in Board policies 5060 and 5080, the District maintains several reserves and an unreserved fund balance in the General Fund.

## General Fund unreserved balance

As of June 30, 2022, the unreserved fund balance in the General Fund was $\$ 8.0$ million. As discussed with the Board at the February meeting, we anticipate operating results for the 2022/23 fiscal year as follows:

Anticipated Revenues
\$10,800,000
Anticipated Expenses
\$9,300,000
Operating Results
\$1,500,000
Transfer to CEPPT
$\$(600,000)$
Increase to Fund Balance
\$900,000
Thus, the General Fund unreserved balance will be approximately $\$ 8.9$ million at the beginning of the 2023/24 fiscal year. The budget for 2023/24 predicts operating results as follows:


On June 30, 2024 the General Fund unreserved balance is anticipated to increase to $\$ 9.1$ million. However, note that the District generally does not spend all of its budgeted expenses and actual operating results at year end, barring unforeseen problems, will likely be higher.

Per Board policy, the unreserved fund balance should be between $25 \%$ and $50 \%$ of the prior year's actual expenditures. This range would be approximately $\$ 2.3$ to $\$ 5.7$ million.

Although costs estimates are not yet available, the facilities needs assessment currently underway anticipates the need to set aside several million dollars in a future budget for a facilities expansion project.

## Reserves

The District maintains reserves for public health emergencies and for cash flow during the "no income period" between receipt of tax revenues. As of June 30, 2022, these were $\$ 1.839$ and $\$ 4.596$ million respectively, consistent with Board policy. These are both calculated based on actual operating results and will be adjusted modestly on June 30, 2023. These reserves comply with Board policy.

The District also maintains a reserve with VCJPA to help defray the costs of paying the selfinsured retention amounts in the event of multiple claims. The policy requires that the District maintain an amount equal to the VCJPA recommended amount, plus or minus $20 \%$. As of the quarter ended December 31, 2022 (the most recent data available), the recommended balance is $\$ 944,332$ and the District's balance is $\$ 785,674$. This is $16.8 \%$ less than the recommended amount and consistent with Board policy.

## California Employer's Retirement Benefit Trust (CERBT)

As of March 24, the balance in the District's CERBT account was $\$ 7.68$ million and, as of June 30, 2021 (the last completed actuarial analysis), the estimated accrued liability for the District's retiree health insurance benefits was $\$ 7.82$ million. Board policy 5080 indicates that the District should maintain between $90 \%$ and $100 \%$ of the District's accrued liability in the CERBT and the current balance, representing $98 \%$, complies with that policy.

The last actuarial analysis in 2021 showed that this liability for retiree medical benefits was fully funded and did not require additional contributions. However, the subsequent and significant downturn in the financial markets caused the fund balance to drop below the fully funded level. An updated actuarial analysis will be completed in the coming year and funding requirements may change. In the meantime, after consulting the District's Actuary, staff recommends making a contribution to help offset the declines in value since the 2021 valuation. The proposed budget assumes making the Actuarially Defined Contribution (ADC) of \$130,000 to the California Employers Retirement Benefit Trust.

## California Employer's Pension Prefunding Trust (CEPPT)

As of March 24, the balance in the District's CEPPT account was $\$ 1.71$ million. Board policy 5080 indicates that the District should maintain an amount equal to between one and three years of annual payments to MCERA. The proposed budget includes payment to MCERA in the amount of $\$ 1.04$ million, calculating to a target range of $\$ 1$ to $\$ 3.1$ million. The 2023/24 budget includes a contribution of $\$ 700,000$, bringing the CEPPT account balance to approximately $\$ 2.41$ million, within the target range.
Attachments

1. Revenue Budget Detail
2. Expense Budget Detail
3. List of Approved and Funded Positions

101 GENERAL

| Account |
| :---: |


|  |  |  |  | Current <br> Budget | $\begin{gathered} \circ \\ \text { Rec. } \end{gathered}$ | Prelim. <br> Budget | Budget Change | Final <br> Budget | \% Old <br> Budget |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 19-20 | 20-21 | 21-22 | 22-23 | 22-23 | 22-23 | 23-24 | 23-24 | 23-24 | 23-24 |

4100 TAXES MARIN COUNTY
4110 Current Secured
4115 Current Unsecured
4120 Secured Delinquent
4125 Prior Unsecured
4130 Benefit Assessment Marin
4135 Benefit Assessment Marin
4139 Delinquent Special
4150 Supplemental Taxes
4160 RDA Residual

## Group:

4200 TAXES SONOMA COUNTY
4210 Current Secured
4215 Current Unsecured
4220 Secured Delinquent
4225 Prior Unsecured
4230 Benefit Assessment Sonoma 4235 Benefit Assessment Sonoma 4237 Benefit Assessment Sonoma 4239 Delinquent Special 4250 Sonoma Supplemental Taxes 4260 Sonoma RDA

Group:
4300 USE OF MONEY AND PROPERTY 4310 Investment Earnings

Group:
4400 STATE AND FEDERAL
4410 Homeowners Property Tax
4420 In-Lieu Tax
4490 Other State Aid
Group:
4500 CHARGES FOR SERVICES 4510 Miscellaneous Services

> Group:

4900 OTHER REVENUES
4910 Refunds and
4920 Insurance Refunds and
4930 Sales of District
4980 Gain or Loss on
HOLT OL LUSS

- Gain or Loss on


4,037,956 2,346,846

| $3,166,194$ | $1,759,819$ | $3,285,769$ | $54 \%$ | $3,431,000$ |
| ---: | ---: | ---: | ---: | ---: |
| 96,820 | 97,469 | 97,500 | $100 \%$ | 105,000 |
| 16,513 |  | 15,000 | $0 \%$ | 17,000 |
| 2,028 |  | 0 | $0 \%$ | - |
| $2,036,419$ | $1,112,971$ | $2,046,000$ | $54 \%$ | $2,056,400$ |
| 848,526 | 472,624 | 901,282 | $52 \%$ | 975,400 |
|  |  | 0 | $0 \%$ | - |
| 31,410 | 19,839 | 15,073 | $132 \%$ | 26,800 |
| $-291,182$ | 25,135 | 50,000 | $50 \%$ | 50,000 |
| 254,474 | $-44,085$ | $-92,325$ | $48 \%$ | $-92,300$ |
|  |  |  | - |  |
| $6,161,202$ | $3,443,772$ | $6,318,299$ | $55 \%$ | $6,569,300$ |

$6,161,2023,443,772$
3,

| 23,918 | 31,46 |
| :--- | :--- |
| 23,918 | 31,46 |

$$
29,377 \text { 107\% }
$$

122,700 $\qquad$ 122,700
418\%
418\%

| 27,260 | 7,531 |
| ---: | ---: |
| 176 | 170 |
| 179,873 | 42 |
| 207,309 | 7,743 |

$\begin{array}{ll}264,049 & 177,709 \\ 264,049 & 177,709\end{array}$
190,050 94\%

283,700 $\qquad$ 283,700
$149 \%$
283,700
0 283,700

106\% $\begin{array}{rr}2,827,900 & 106 \% \\ 49,000 & 102 \% \\ 0 & 0 \%\end{array}$ $\begin{array}{rr}2,500 & 145 \% \\ 1,143,800 & 100 \% \\ 185,000 & 109 \%\end{array}$ $\begin{array}{rr}0 & 0 \% \\ 71,800 & 104 \%\end{array}$ 20,300 176\%

4,300,300 104\%
$\begin{array}{rr}3,431,000 & 104 \% \\ 105,000 & 108 \% \\ 17,000 & 113 \% \\ 0 & 0 \% \\ 2,056,400 & 101 \% \\ 975,400 & 108 \% \\ 0 & 0 \% \\ 26,800 & 178 \% \\ 50,000 & 100 \% \\ -92,300 & 100 \%\end{array}$
6,569,300 104\%

MARIN SONOMA MOSQUITO \& VECTOR CONTROL DIST Revenue Budget Report -- MultiYear Actuals For the Year: 2023-2024

Page: 2 of 3
Report ID: B250

| 101 GENERAL |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account |  | Actuals |  |  | 22-23 | Current Budget $22-23$ | $\begin{gathered} \% \\ \text { Rec. } \\ 22-23 \end{gathered}$ | Prelim. <br> Budget $23-24$ | Budget <br> Change $23-24$ | Final <br> Budget $23-24$ |  | \% Old <br> Budget <br> 23-24 |
| 4990 Transfers In |  |  |  |  |  | 0 | 0\% |  |  |  | 0 | 0\% |
|  | Group: |  |  | 80,334 | 81,329 | 89,750 | 91\% | 55,500 |  | 0 | 55,500 | 62\% |
|  | Fund: |  |  | 10,774,768 | 6,088,863 | 10,775,554 | 57\% | 11,358,400 |  | 0 | 11,358,400 | 105\% |



101 GENERAL

| Account | 19-20 | 20-21 | 21-22 | 22-23 | Current Budget 22-23 | Exp. <br> 22-23 | Prelim. Budget $23-24$ | Budget <br> Changes $23-24$ | Final Budget 23-24 | \% Old Budget $23-24$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5100 Administration |  |  |  |  |  |  |  |  |  |  |
| 6010 Salaries and Wages |  |  | 483,242 | 352,641 | 489,149 | 72\% | 586,505 |  | 586,505 | 120\% |
| 6012 MCERA Credit |  |  | 10,114 | 8,017 | 10,150 | 79\% | 11,100 |  | 11,100 | 109\% |
| 6014 Overtime |  |  | 1,775 | 1,159 | 2,500 | 46\% | 2,500 |  | 2,500 | 100\% |
| 6015 Seasonal Wages |  |  | 67,050 | 58,912 | 130,000 | 45\% | 104,500 |  | 104,500 | 80\% |
| 6016 Trustee Wages |  |  | 12,625 | 10,100 | 16,000 | 63\% | 16,000 | 2,000 | 18,000 | 113\% |
| 6022 Medicare Employer portion |  |  | 8,156 | 6,143 | 9,000 | 68\% | 10,020 |  | 10,020 | 111\% |
| 6023 FICA (Social Security) |  |  | 4,940 | 4,279 | 6,448 | 66\% | 6,479 |  | 6,479 | 100\% |
| 6030 Retirement - Employer Cla |  |  | 835,091 | 521,628 | 711,776 | 73\% | 624,565 |  | 624,565 | 88\% |
| 6032 Retirement - Employer PEP |  |  | 293,813 | 224,459 | 299,758 | 75\% | 410,408 |  | 410,408 | 137\% |
| 6041 Kaiser - Active Employees |  |  | 557,287 | 438,996 | 574,115 | 76\% | 688,091 |  | 688,091 | 120\% |
| 6043 Dental - Active Employees |  |  | 41,802 | 35,532 | 46,395 | 77\% | 48,844 |  | 48,844 | 105\% |
| 6045 Vision Service Plan - Act |  |  | 9,892 | 8,476 | 11,676 | 73\% | 11,099 |  | 11,099 | 95\% |
| 6047 Teamsters Anthem |  |  | 5,557 | 14,204 | 17,192 | 83\% | 20,654 |  | 20,654 | 120\% |
| 6051 Sentry Life and Hartford |  |  | 4,344 | 3,872 | 4,855 | 80\% | 4,900 |  | 4,900 | 101\% |
| 6053 Employee Assistance Progr |  |  | 2,043 | 1,035 | 2,455 | 42\% | 2,200 |  | 2,200 | 90\% |
| 6055 Employee Boot Allowance |  |  | 5,767 | 2,534 | 7,600 | $33 \%$ | 7,600 |  | 7,600 | 100\% |
| 6057 Employee Wellness Benefit |  |  | 14,632 | 6,972 | 18,250 | 38\% | 17,500 |  | 17,500 | 96\% |
| 6059 State Unemployment (5.0\% |  |  | 2,017 | 952 | 2,575 | 37\% | 1,666 |  | 1,666 | 65\% |
| 6061 Retiree Spousal - Teamste |  |  | 24,398 |  | 0 | 0\% |  |  | 0 | 0\% |
| 6063 Retiree Spousal - Kaiser |  |  | 69,418 |  | 0 | 0\% |  |  | 0 | 0\% |
| 6065 Retiree Medical Benefit |  |  | 156,724 | 207,924 | 278,526 | 75\% | 305,00 |  | 305,000 | 110\% |
| 6067 Retiree Health Savings Ac |  |  | 25,814 | 24,565 | 41,685 | 59\% | 43,176 |  | 43,176 | 104\% |
| 6069 Payment to CERBT |  |  | 343,000 |  | 0 | 0\% | 130,000 |  | 130,000 | *****\% |
| 6112 Coats, Rain Gear and Boo |  |  | 1,508 | 965 | 1,000 | 97\% | 1,500 |  | 1,500 | 150\% |
| 6114 Admin Clothing and Hats |  |  | 2,172 | 1,657 | 2,000 | 83\% | 2,000 |  | 2,000 | 100\% |
| 6130 Food for Trustee Meetings |  |  |  |  | 500 | 0\% | 500 |  | 500 | 100\% |
| 6131 Food for Staff or Busines |  |  | 1,322 | 923 | 900 | 103\% | 900 |  | 900 | 100\% |
| 6132 Drinking Water |  |  | 809 | 851 | 1,500 | 57\% | 1,500 |  | 1,500 | 100\% |
| 6139 Other Food and Household |  |  | 2,631 | 2,477 | 2,000 | 124\% | 2,500 |  | 2,500 | 125\% |
| 6140 Office Supplies |  |  | 4,021 | 3,682 | 4,000 | 92\% | 4,000 |  | 4,000 | 100\% |
| 6141 Copier Supplies |  |  | 4,817 | 3,734 | 5,250 | 71\% | 5,000 |  | 5,000 | 95\% |
| 6142 Postage and Postage Suppl |  |  | 1,852 | 2,003 | 1,750 | 114\% | 2,000 |  | 2,000 | 114\% |
| 6149 Other Office Expense |  |  | 905 | 435 | 1,700 | 26\% | 1,500 |  | 1,500 | 88\% |
| 6250 Furniture |  |  | 3,194 | 2,147 | 2,900 | 74\% | 3,500 |  | 3,500 | 121\% |
| 6251 Appliances and Office Too |  |  | 994 | 2,255 | 3,100 | 73\% | 3,000 |  | 3,000 | 97\% |
| 6410 Payroll Service Fees |  |  | 7,250 | 8,148 | 9,000 | 91\% | 12,000 |  | 12,000 | 133\% |
| 6411 Annual Audit |  |  | 14,525 | 14,846 | 15,000 | 99\% | 15,300 |  | 15,300 | 102\% |
| 6412 Actuarial Studies |  |  | 17,185 | 2,552 | 3,000 | 85\% | 18,000 |  | 18,000 | 600\% |
| 6413 Assessment Management Ser |  |  | 42,142 | 43,295 | 45,000 | 96\% | 45,000 |  | 45,000 | 100\% |
| 6420 Occupational Health Testi |  |  | 2,555 | 678 | 2,000 | 34\% | 2,000 |  | 2,000 | 100\% |
| 6421 Labor Negotating Services |  |  | 2,263 | 1,699 | 7,000 | 24\% | 30,000 |  | 30,000 | 429\% |
| 6422 Ergonomic Evaluation |  |  | 413 | 217 | 1,500 | 14\% | 1,000 |  | 1,000 | 67\% |
| 6423 Human Resources Legal Ser |  |  | 23,435 | 24,048 | 23,000 | 105\% | 25,000 |  | 25,000 | 109\% |
| 6424 Section 125 Plan Admin Fe |  |  | 1,545 | 1,385 | 2,350 | 59\% | 1,600 |  | 1,600 | 68\% |
| 6425 Recruitment Services |  |  |  | 225 | 11,000 | 2\% | 27,000 |  | 27,000 | 245\% |
| 6429 Other Professional Servic |  |  | 185 | 12,456 | 12,500 | 100\% | 20,000 |  | 20,000 | 160\% |
| 6472 Legal Counsel |  |  | 10,185 | 7,717 | 27,000 | 29\% | 25,000 |  | 25,000 | 93\% |

101 GENERAL
Account Object

6474 Environmental Impact Repo 6475 IVMP Consulting
6510 Pooled Worker's Compensat
6511 Pooled Liability
6512 Pooled Auto Physical Dama
6513 Group Property
6514 Group Employee Bond
6515 Aircraft Excess Coverage
6518 Insurance Administrative
6520 MVCAC
6521 CSDA
6522 LAFCO
6523 American Mosquito Control
6529 Other Memberships and Sub
6529 Other Memberships and Sub
6531 Newspaper and Legal Notic 6550 AT\&T
6551 Comcast
6552 Communication/Notificatio
6553 Purchase and Maintain Cel
6554 Cell Phone Services
6559 Other Communication Servi
6560 Employee Training
6561 Employee Recognition
6562 Trustee Training and Educ
6570 Staff Travel
6571 Trustee Travel
6580 Use Tax
6582 Revenue Collection Fees (
6583 Revenue Collection Fees (
6589 Other Fees, Permits and T
6590 Copy Machine Lease
6591 Postage Machine Lease
6599 Other Rents and leases
6910 Contingency
6920 COVID-19 Expenses
6990 Transfers Out
Account:
5200 Lab
6010 Salaries and Wages
6015 Seasonal Wages
6022 Medicare Employer portion
6023 FICA (Social Security)
6059 State Unemployment (5.0\%
6110 Uniforms
6112 Coats, Rain Gear and Boo 6129 Other Clothing and Safety 6139 Other Food and Household

Current
Budget
$22-23$

| $\%$ | Prelim. |
| :---: | :---: |
| Exp. | Budget |
| $22-23$ | $23-24$ |


| Budget | Final | \% Old |
| :---: | :---: | :---: |
| Changes | Budget | Budget |
| $23-24$ | $23-24$ | $23-24$ |


|  |  | 5,000 | 0\% |  |  | 0 | 0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 4,121 |  | 1,000 | 0\% |  |  | 0 | 0\% |
| 182,972 | 207,936 | 208,888 | 100\% | 218,333 |  | 218,333 | 105\% |
| 115,309 | 137,254 | 136,476 | 101\% | 144,117 |  | 144,117 | 106\% |
| 3,656 | 4,265 | 4,265 | 100\% | 4,478 |  | 4,478 | 105\% |
| 13,682 | 16,419 | 17,199 | 95\% | 17,240 |  | 17,240 | 100\% |
| 1,331 | 1,445 | 1,558 | 93\% | 1,517 |  | 1,517 | 97\% |
| 3,989 | 4,060 | 4,500 | 90\% | 4,500 |  | 4,500 | 100\% |
| 6,326 | 4,716 | 6,642 | 71\% | 4,952 |  | 4,952 | 75\% |
| 11,500 | 11,550 | 12,000 | 96\% | 12,000 |  | 12,000 | 100\% |
| 8,195 | 8,810 | 8,195 | 108\% | 9,500 |  | 9,500 | 116\% |
| 17,770 | 18,855 | 18,659 | 101\% | 19,500 |  | 19,500 | 105\% |
|  | 7,274 | 7,000 | 104\% | 7,600 |  | 7,600 | 109\% |
| 1,840 | 1,032 | 700 | 147\% | 1,000 |  | 1,000 | 143\% |
| 2,286 | 1,324 | 2,000 | 66\% | 1,500 |  | 1,500 | 75\% |
| 1,447 | 1,534 | 1,500 | 102\% | 1,500 |  | 1,500 | 100\% |
| 1,883 | 2,398 | 2,000 | 120\% | 2,000 |  | 2,000 | 100\% |
| 21,000 | 6,099 | 21,000 | 29\% |  |  | 0 | 0\% |
| 939 | 208 | 3,000 | 7\% | 2,000 |  | 2,000 | 67\% |
| 40,277 | 23,925 | 43,600 | 55\% | 43,600 |  | 43,600 | 100\% |
| 700 |  | 750 | 0\% | 500 |  | 500 | 67\% |
| 11,368 | 3,569 | 5,000 | 71\% | 6,000 |  | 6,000 | 120\% |
| 916 | 507 | 500 | 101\% | 500 |  | 500 | 100\% |
|  | 130 | 500 | 26\% | 750 |  | 750 | 150\% |
| 4,656 | 9,149 | 7,000 | 131\% | 9,000 |  | 9,000 | 129\% |
| 75 | 4,442 | 4,500 | 99\% | 6,000 |  | 6,000 | 133\% |
| 12,967 |  | 13,000 | 0\% | 14,000 |  | 14,000 | 108\% |
| 106,105 | 72,084 | 115,000 | 63\% | 120,000 |  | 120,000 | 104\% |
| 35,755 |  | 36,000 | 0\% | 28,000 |  | 28,000 | 78\% |
| 447 |  | 550 | 0\% | 500 |  | 500 | 91\% |
| 4,336 | 3,430 | 5,000 | 69\% | 4,500 |  | 4,500 | 90\% |
| 918 | 929 | 1,000 | 93\% | 1,300 |  | 1,300 | 130\% |
|  |  | 550 | 0\% |  |  | 0 | 0\% |
| 8,061 | 3,847 | 23,000 | 17\% | 20,000 |  | 20,000 | 87\% |
| 23,679 | 14,436 | 20,000 | 72\% | 10,000 |  | 10,000 | 50\% |
| 587,200 |  | 540,017 | 0\% | 411,800 |  | 411,800 | 76\% |
| 4,361,115 | 2,642,422 | 4,142,604 | 64\% | 4,430,794 | 2,000 | 4,432,794 | 107\% |


| 386,138 | 291,931 |
| ---: | ---: |
| 39,440 | 22,842 |
| 6,083 | 4,494 |
| 2,445 | 1,416 |
| 1,036 | 973 |
| 476 | 109 |
| 253 |  |
| 193 |  |
| 260 | 106 |


| 383,192 | $76 \%$ | 401,183 |
| ---: | ---: | ---: |
| 63,000 | $36 \%$ | 60,800 |
| 6,470 | $69 \%$ | 6,699 |
| 3,906 | $36 \%$ | 3,770 |
| 2,450 | $40 \%$ | 1,190 |
| 500 | $22 \%$ | 500 |
| 250 | $0 \%$ | - |
| 0 | $0 \%$ | $-\square$ |
| 250 | $42 \%$ | 250 |
|  |  | $-\square$ |


| 401,183 | $105 \%$ |
| ---: | ---: |
| 60,800 | $97 \%$ |
| 6,699 | $104 \%$ |
| 3,770 | $97 \%$ |
| 1,190 | $49 \%$ |
| 500 | $100 \%$ |
| 0 | $0 \%$ |
| 250 | $* * * * * \%$ |
| 250 | $100 \%$ |

101 GENERAL
-------------------------------------

| 19-20 | 20-21 | s --- | 22-23 | Current Budget $22-23$ | $\begin{gathered} \circ \\ \text { \% } \\ \operatorname{Exp} . \\ 22-23 \end{gathered}$ | Prelim. <br> Budget $23-24$ | Budget <br> Changes $23-24$ | Final <br> Budget $23-24$ | \% Old Budget 23-24 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | 223 | 139 | 200 | 70\% | 200 |  | 200 | 100\% |
|  |  | 167 |  | 200 | 0\% | 200 |  | 200 | 100\% |
|  |  | 1,249 | 1,450 | 1,450 | 100\% | 1,600 |  | 1,600 | 110\% |
|  |  | 4,996 | 7,008 | 5,000 | 140\% | 5,500 |  | 5,500 | 110\% |
|  |  | 995 | 730 | 900 | 81\% | 900 |  | 900 | 100\% |
|  |  | 871 | 8 | 1,200 | 1\% | 1,200 |  | 1,200 | 100\% |
|  |  | 2,601 | 898 | 1,200 | 75\% | 1,000 |  | 1,000 | 83\% |
|  |  | 3,555 | 73 | 2,000 | 4\% | 3,500 |  | 3,500 | 175\% |
|  |  | 14,337 | 5,531 | 17,500 | 32\% | 13,000 |  | 13,000 | 74\% |
|  |  | 1,823 |  | 2,267 | 0\% | 2,267 |  | 2,267 | 100\% |
|  |  | 225 | 231 | 225 | 103\% | 231 |  | 231 | 103\% |
|  |  | 467,366 | 337,939 | 492,160 | 69\% | 504,240 | 0 | 504,240 | 102\% |

5300 Operations
6010 Salaries and Wages
6012 MCERA Credit
6014 Overtime
6015 Seasonal Wages
6022 Medicare Employer portion
6023 FICA (Social Security)
6059 State Unemployment (5.0\%
6110 Uniforms
6111 Personnel Truck Equipment
6112 Coats, Rain Gear and Boo
6113 YJ Suits and Gloves
6115 Eye Wear, Wash and Eye Gl
6116 First Aid Supplies and Ki
6129 Other Clothing and Safety
6140 Office Supplies
6160 Pyrocide
6161 Bti Liquid
6162 Bti Granules
6163 Larvicide Oil
6164 Zenivex
6165 Methoprene Liquid
6166 Methoprene Briquettes
616730 Day Briquettes
6168 Methoprene Pellets
6169 Bacillus Sphaericus FG
6169 Bacillus Sphaericus FG
6170 BACILLUS SPHAERICUS/Bti
6171 BACILLUS SPHAERICUS WDG
6171 BACILLUS SPHAERICUS WDG
6172 Bacillus Sphaericus/Bti W
6172 Bacillus Sphaericus/Bti
6173 New Products and Trials
6174 Spinosad
6175 Wasp Freeze
6176 Drione
6177 Dry Ice
6185 Fish Supplies

| $2,574,631$ | $1,903,256$ |
| ---: | ---: |
| 4,947 | 3,214 |
| 11,079 | 7,049 |
| 72,207 | 39,520 |
| 37,648 | 27,507 |
| 4,477 | 2,453 |
| 8,215 | 5,474 |
| 27,006 | 19,273 |
| 3,453 |  |
| 2,281 | 2,907 |
| 761 | 353 |
| 345 | 2,946 |
| 1,577 | 2,024 |
| 1,567 | 234 |
| 143 | 24,886 |
| 16,997 | 31,675 |
| 77,212 | 13,718 |
| 18,278 | 4,710 |
| 5,397 | 1,823 |
| 8,798 | 33,745 |
| 64,525 | 50,902 |
| 43,395 |  |
| 972 | 126,041 |
| 162,333 | 35,688 |
| 64,212 | 95,484 |
| 111,615 | 9,297 |
| 12,820 | 3,399 |
| 181 | 35,884 |
| 1,008 | 811 |
| 38,658 | 6,586 |
| 1,961 | 10,514 |
| 12,132 | 153 |
| 13,161 | 745 |


| 592,999 | $73 \%$ | $2,785,831$ |  |
| ---: | ---: | ---: | :--- |
| 6,430 | $50 \%$ | 12,920 |  |
| 21,000 | $34 \%$ | 17,000 |  |
| 165,000 | $24 \%$ | 201,100 |  |
| 43,000 | $64 \%$ | 43,311 | - |
| 10,230 | $24 \%$ | 12,468 | - |
| 12,600 | $43 \%$ | 7,378 | - |
| 32,000 | $60 \%$ | 27,500 | - |
| 4,950 | $0 \%$ | 3,000 | - |
| 3,250 | $89 \%$ | 3,400 | - |
| 761 | $0 \%$ | - |  |
| 1,045 | $34 \%$ | 1,200 | - |
| 2,750 | $107 \%$ | 3,200 | - |
| 3,100 | $65 \%$ | 3,100 | - |
| 300 | $78 \%$ | 300 | - |
| 25,000 | $100 \%$ | 25,000 | - |
| 90,100 | $35 \%$ | 94,700 | - |
| 13,780 | $100 \%$ | 14,500 | - |
| 5,500 | $86 \%$ | 6,900 | - |
| 1,823 | $100 \%$ | 7,600 | - |
| 54,470 | $62 \%$ | 56,700 | - |
| 50,903 | $100 \%$ | 53,000 | - |
| 0 | $0 \%$ | - |  |
| 168,480 | $75 \%$ | 175,300 | - |
| 60,000 | $59 \%$ | 63,000 | - |
| 100,000 | $95 \%$ | 104,200 | - |
| 11,000 | $85 \%$ | 11,550 | - |
| 3,480 | $98 \%$ | 8,500 | - |
| 0 | $0 \%$ | 1,600 | - |
| 36,500 | $98 \%$ | 51,000 | - |
| 1,185 | $68 \%$ | 1,250 | - |
| 7,270 | $91 \%$ | 8,000 | - |
| 18,400 | $57 \%$ | 20,000 | - |
| 1,200 | $13 \%$ | 1,600 | - |


| 2,785,831 | 107\% |
| :---: | :---: |
| 12,920 | 201\% |
| 17,000 | 81\% |
| 201,100 | 122\% |
| 43,311 | 101\% |
| 12,468 | 122\% |
| 7,378 | 59\% |
| 27,500 | 86\% |
| 3,000 | 61\% |
| 3,400 | 105\% |
| 0 | 0\% |
| 1,200 | 115\% |
| 3,200 | 116\% |
| 3,100 | 100\% |
| 300 | 100\% |
| 25,000 | 100\% |
| 94,700 | 105\% |
| 14,500 | 105\% |
| 6,900 | 125\% |
| 7,600 | 417\% |
| 56,700 | 104\% |
| 53,000 | 104\% |
| 0 | 0\% |
| 175,300 | 104\% |
| 63,000 | 105\% |
| 104,200 | 104\% |
| 11,550 | 105\% |
| 8,500 | 244\% |
| 1,600 | ***** |
| 51,000 | 140\% |
| 1,250 | 105\% |
| 8,000 | 110\% |
| 20,000 | 109\% |
| 1,600 | 133\% |

101 GENERAL

| Account Object | 19-20 | 20-21 | S --- | 22-23 | Current <br> Budget $22-23$ | $\begin{gathered} \% \\ \text { Exp. } \\ 22-23 \end{gathered}$ | Prelim. <br> Budget $23-24$ | Budget <br> Changes $23-24$ | Final <br> Budget $23-24$ | \% Old <br> Budget <br> 23-24 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6189 Other Agricultural and Op |  |  | 5,833 | 231 | 650 | 36\% | 500 |  | 500 | 77\% |
| 6210 Respirators |  |  | 917 | 1,536 | 2,000 | 77\% | 1,200 |  | 1,200 | 60\% |
| 6211 Ear Wear |  |  | 899 |  | 900 | 0\% | 600 |  | 600 | 67\% |
| 6219 Other Safety Equipment |  |  | 67 |  | 300 | 0\% | 400 |  | 400 | 133\% |
| 6220 Mosquito Traps |  |  | 19 |  | 1,000 | 0\% | 3,000 |  | 3,000 | 300\% |
| 6221 Backpack Applicators |  |  | 1,336 | 1,747 | 1,575 | 111\% | 700 |  | 700 | 44\% |
| 6222 Can Applicators |  |  | 744 | 1,123 | 1,200 | 94\% | 800 |  | 800 | 67\% |
| 6223 Backpack Foggers |  |  | 8,738 |  | 6,560 | $0 \%$ |  |  | 0 | 0\% |
| 6224 Hand Held Foggers |  |  | 14,870 |  | 18,600 | $0 \%$ |  |  | 0 | 0\% |
| 6225 Backpack Granulator |  |  | 1,281 | 1,511 | 1,900 | 80\% |  |  | 0 | 0\% |
| 6226 Field Tools |  |  | 8,668 | 508 | 1,200 | 42\% | 1,300 |  | 1,300 | 108\% |
| 6227 YJ Field Equipment |  |  | 463 | 469 | 820 | 57\% | 1,000 |  | 1,000 | 122\% |
| 6228 UAS Drone Equipment |  |  |  |  | 2,000 | $0 \%$ | 3,000 |  | 3,000 | 150\% |
| 6239 Other Field Equipment |  |  | 1,500 | 196 | 375 | 52\% | 450 |  | 450 | 120\% |
| 6450 Aerial Surveillance - Swi |  |  | 12,000 | 23,074 | 12,000 | 192\% | 12,000 |  | 12,000 | 100\% |
| 6451 Aerial Application- Helic |  |  | 137,337 | 40,924 | 198,750 | 21\% | 200,000 |  | 200,000 | 101\% |
| 6544 Hydrant Water |  |  | 2,331 | 2,056 | 2,300 | 89\% | 2,550 |  | 2,550 | 111\% |
| 6589 Other Fees, Permits and T |  |  |  | 324 | 0 | ***\% |  |  | 0 | 0\% |

## 5400 Shop

6010 Salaries and Wages
6014 Overtime
6022 Medicare Employer portion
6059 State Unemployment (5.0\%
6129 Other Clothing and Safety
6139 Other Food and Household
6190 Fuel and Oil
6213 Fire Extinguishers
6240 Hand Tools
6241 Garage Equipment
6242 Power Tools
6243 Steel
6249 Other Tools
6310 Vehicle Repairs - Acciden
6311 Vehicle Maintenance
6312 Trailer Repair
6313 ATV/UTV Repair
6314 ARGO Repair
3,601,740 2,575,225
3,800, 0 ***\%
4,053,608
4,053,608
07\%

| 209,014 | 161,380 | 215,698 | 75\% | 225,880 | 225,880 | 105\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 315 |  | 1,000 | 0\% | 1,000 | 1,000 | 100\% |
| 2,922 | 2,254 | 3,142 | 72\% | 3,275 | 3,275 | 104\% |
| 518 | 476 | 700 | 68\% | 476 | 476 | 68\% |
| 1,193 | 54 | 2,400 | 2\% | 2,400 | 2,400 | 100\% |
| 843 | 93 | 600 | 16\% | 600 | 600 | 100\% |
| 164,114 | 106,364 | 175,000 | 61\% | 165,000 | 165,000 | 94\% |
| 1,566 | 3,125 | 2,500 | 125\% | 2,700 | 2,700 | 108\% |
|  | 35 | 1,000 | 4\% | 750 | 750 | 75\% |
| 735 | 57 | 1,200 | 5\% | 1,000 | 1,000 | 83\% |
| 1,946 |  | 2,000 | 0\% | 1,000 | 1,000 | 50\% |
| 1,266 | 302 | 2,000 | 15\% | 1,500 | 1,500 | 75\% |
| 519 | 35 | 800 | 4\% | 1,600 | 1,600 | 200\% |
| 10,226 |  | 0 | 0\% |  | 0 | 0\% |
| 22,266 | 10,757 | 32,300 | 33\% | 26,000 | 26,000 | 80\% |
| 1,327 | 55 | 1,850 | 3\% | 1,200 | 1,200 | 65\% |
| 656 | 33 | 1,700 | 2\% | 1,000 | 1,000 | 59\% |
| 24,490 | 21,042 | 22,600 | 93\% | 25,000 | 25,000 | 111\% |
|  | 509 | 1,000 | 51\% | 600 | 600 | 60\% |
| 6,938 | 13,101 | 17,500 | 75\% | 38,000 | 38,000 | 217\% |
| 1,635 | 925 | 2,300 | 40\% | 1,000 | 1,000 | 43\% |
| 1,816 | 140 | 1,500 | 9\% | 800 | 800 | 53\% |
| 1,763 | 973 | 800 | 122\% | 1,000 | 1,000 | 125\% |
| 23 | 25 | 800 | 3\% | 1,000 | 1,000 | 125\% |
| 345 | 265 | 400 | 66\% | 400 | 400 | 100\% |
|  |  | 1,000 | 0\% | 3,700 | 3,700 | 370\% |
| 86 |  | 3,000 | 0\% | 1,500 | 1,500 | 50\% |

101 GENERAL

| Account Object | 19-20 | 20-21 | S --- | 22-23 | Current <br> Budget $22-23$ |  | Prelim. <br> Budget $23-24$ | Budget <br> Changes $23-24$ | Final <br> Budget $23-24$ | $\begin{aligned} & \text { \% Old } \\ & \text { Budget } \\ & 23-24 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6340 Shop |  |  | 406 | 162 | 3,000 | 5\% | 1,500 |  | 1,500 | 50\% |
| 6341 Vehicle Storage/Garage |  |  |  | 316 | 500 | 63\% | 500 |  | 500 | 100\% |
| 6342 Admin Building |  |  | 31,144 | 2,590 | 500 | 518\% | 16,000 |  | 16,000 | 3200\% |
| 6343 Grounds |  |  | 29,822 | 24,589 | 30,000 | 82\% | 15,000 |  | 15,000 | 50\% |
| 6345 HVAC |  |  | 4,397 | 9,858 | 4,000 | 246\% | 6,000 |  | 6,000 | 150\% |
| 6346 Aboveground Tank Maintena |  |  | 2,108 | 2,097 | 3,500 | 60\% | 3,000 |  | 3,000 | 86\% |
| 6349 Other Building and Ground |  |  |  | 18,783 | 70,500 | 27\% | 50,000 |  | 50,000 | 71\% |
| 6350 Hazardous Materials Clean |  |  | 8,627 | 7,878 | 8,800 | 90\% | 8,800 |  | 8,800 | 100\% |
| 6359 Other Maintenance and Rep |  |  | 479 | 298 | 800 | 37\% | 600 |  | 600 | 75\% |
| 6453 Alarm Services |  |  | 5,578 | 4,190 | 8,000 | 52\% | 5,800 |  | 5,800 | 73\% |
| 6454 Janitorial Services |  |  | 19,710 | 12,319 | 25,000 | 49\% | 21,600 |  | 21,600 | 86\% |
| 6455 Landscape Services |  |  | 8,731 | 5,912 | 12,000 | 49\% | 15,000 |  | 15,000 | 125\% |
| 6489 Other Professional Servic |  |  | 600 | 600 | 1,300 | 46\% | 1,300 |  | 1,300 | 100\% |
| 6540 Solid Waste Collection an |  |  | 4,736 | 3,349 | 4,800 | 70\% | 5,100 |  | 5,100 | 106\% |
| 6541 Gas and Electricity |  |  | 45,222 | 33,109 | 38,700 | 86\% | 47,000 |  | 47,000 | 121\% |
| 6542 Water and Sewer |  |  | 8,304 | 4,541 | 9,000 | 50\% | 7,200 |  | 7,200 | 80\% |
| 6543 Water - Irrigation/Indust |  |  | 5,863 | 2,084 | 7,500 | 28\% | 4,500 |  | 4,500 | 60\% |
| 6581 Waste Discharge Permit (S |  |  | 3,146 | 3,274 | 3,625 | 90\% | 3,625 |  | 3,625 | 100\% |
| 6584 Hazmat Permit |  |  | 1,255 | 1,116 | 1,450 | 77\% | 1,450 |  | 1,450 | 100\% |
| 6589 Other Fees, Permits and T |  |  | 903 | 422 | 1,500 | 28\% | 1,000 | 500 | 1,500 | 100\% |
| Account: |  |  | 637,553 | 459,487 | 729,265 | 63\% | 723,356 | 500 | 723,856 | 99\% |
| 5500 Community Outreach and Education |  |  |  |  |  |  |  |  |  |  |
| 6010 Salaries and Wages |  |  | 123,838 | 155,577 | 212,381 | 73\% | 222,985 |  | 222,985 | 105\% |
| 6012 MCERA Credit |  |  | 10,298 | 10,347 | 13,500 | 77\% | 13,900 |  | 13,900 | 103\% |
| 6014 Overtime |  |  | 459 | 3,919 | 6,100 | 64\% | 7,000 |  | 7,000 | 115\% |
| 6022 Medicare Employer portion |  |  | 1,907 | 2,378 | 3,364 | 71\% | 3,233 |  | 3,233 | 96\% |
| 6059 State Unemployment (5.0\% |  |  | 259 | 735 | 1,050 | 70\% | 476 |  | 476 | 45\% |
| 6131 Food for Staff or Busines |  |  |  |  | 0 | $0 \%$ | 2,500 |  | 2,500 | *****\% |
| 6144 Presentation Supplies |  |  | 11,320 | 14,077 | 15,200 | 93\% | 23,500 |  | 23,500 | 155\% |
| 6145 Other Outreach and Educat |  |  |  |  | 0 | 0\% | 23,200 |  | 23,200 | *****\% |
| 6470 Printing Services |  |  | 3,952 | 5,037 | 7,000 | 72\% | 9,000 |  | 9,000 | 129\% |
| 6471 Video Services |  |  |  |  | 8,000 | $0 \%$ |  |  | 0 | 0\% |
| 6473 Sonoma County Regional Pa |  |  |  |  | 5,300 | $0 \%$ |  |  | 0 | 0\% |
| 6530 Public Relations Newspape |  |  | 25,996 | 9,230 | 54,000 | 17\% | 40,000 |  | 40,000 | 74\% |
| 6532 Digital Advertising |  |  | 5,050 | 12,000 | 24,000 | 50\% | 62,500 |  | 62,500 | 260\% |
| 6533 Radio Advertising |  |  | 48,160 | 25,195 | 50,000 | 50\% | 44,000 |  | 44,000 | 88\% |
| 6534 Outdoor Advertising |  |  | 78,122 | 49,983 | 71,700 | 70\% | 65,000 |  | 65,000 | 91\% |
| 6552 Communication/Notificatio |  |  |  |  | 0 | $0 \%$ | 21,000 |  | 21,000 | *****\% |
| 6593 Booth Rental |  |  | 1,637 | 1,345 | 4,000 | 34\% | 5,500 |  | 5,500 | 138\% |
| Account: |  |  | 310,998 | 289,823 | 475,595 | 61\% | 543,794 | 0 | 543,794 | 114\% |
| 5600 Information Technology |  |  |  |  |  |  |  |  |  |  |
| 6143 Printer Cartridges and Su |  |  | 1,132 | 973 | 4,000 | 24\% | 1,500 |  | 1,500 | 38\% |
| 6252 Computers and Laptops |  |  | 22,400 | 9,621 | 36,100 | 27\% | 33,500 |  | 33,500 | 93\% |
| 6253 Security Equipment |  |  | 561 |  | 2,000 | $0 \%$ | 13,000 |  | 13,000 | 650\% |
| 6254 Phone Equipment |  |  | 16 | 10 | 1,500 | 1\% | 1,000 |  | 1,000 | 67\% |
| 6255 Computer Software |  |  | 7,495 | 22,478 | 24,350 | 92\% | 26,260 |  | 26,260 | 108\% |

MARIN SONOMA MOSQUITO \& VECTOR CONTROL DIST Expenditure Budget Report -- MultiYear Actuals For the Year: 2023-2024

Page: 6 of 7
Report ID: B240

| 101 GENERAL |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Account Object | 19-20 | tuals |  | 22-23 | Current Budget 22-23 | $\begin{gathered} \circ \\ \text { \% } \\ \text { Exp. } \\ 22-23 \end{gathered}$ | Prelim. Budget $23-24$ | Budget Changes 23-24 | Final <br> Budget $23-24$ | \% Old Budget 23-24 |
| 6256 Printers |  |  | 2,898 | 81 | 2,000 | 4\% | 3,500 |  | 3,500 | 175\% |
| 6257 Computer Network and Stor |  |  | 694 | 4,256 | 2,000 | 213\% | 2,000 |  | 2,000 | 100\% |
| 6259 Other Computer Equipment/ |  |  |  |  | 0 | 0\% | 1,500 |  | 1,500 | *****\% |
| 6419 Other Professional Servic |  |  |  |  | 1,125 | 0\% |  |  | 0 | 0\% |
| 6430 IBM/AS400 Maintenance Agr |  |  | 2,997 |  | 0 | 0\% |  |  | 0 | 0\% |
| 6431 GIS Tracking System Maint |  |  | 14,036 |  | 13,750 | 0\% | 14, 250 |  | 14,250 | 104\% |
| 6432 Network and IT Consulting |  |  | 60,000 | 40,000 | 60,000 | 67\% | 60,000 |  | 60,000 | 100\% |
| 6433 Remote Backup Service |  |  | 2,400 | 1,200 | 2,400 | 50\% | 1,600 |  | 1,600 | 67\% |
| 6434 Financial System Maintena |  |  | 17,834 | 5,596 | 6,000 | 93\% | 6,500 |  | 6,500 | 108\% |
| 6435 Web Design, Hosting and P |  |  | 11,835 | 8,640 | 11,880 | 73\% | 11,500 |  | 11,500 | 97\% |
| 6436 Phone System |  |  | 12,164 | 3,975 | 12,875 | 31\% | 7,000 |  | 7,000 | 54\% |
| 6449 Other Professional Servic |  |  | 625 | 68,924 | 23,800 | 290\% |  |  | 0 | 0\% |
| Account: |  |  | 157,087 | 165,754 | 203,780 | 81\% | 183,110 | 0 | 183,110 | 90\% |
| Fund: |  |  | 9,535,859 | 6,470,650 | 9,844,040 | 66\% | 10,438,902 | 2,500 | 10,441,402 | 106\% |

MARIN SONOMA MOSQUITO \& VECTOR CONTROL DIST Expenditure Budget Report -- MultiYear Actuals

Page: 7 of 7
Report ID: B240

| Account Object | 19-20 | 20-21 | uals --- | 22-23 | Current <br> Budget $22-23$ | $\begin{gathered} \circ \\ \text { Exp. } \\ 22-23 \end{gathered}$ | Prelim. <br> Budget $23-24$ | Budget Changes $23-24$ | Final <br> Budget $23-24$ | \% Old <br> Budget <br> 23-24 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5900 Non-Departmental |  |  |  |  |  |  |  |  |  |  |
| 6351 Lab Equipment |  |  |  | 29,102 | 35,000 | 83\% |  |  | 0 | 0\% |
| 6489 Other Professional Servic |  |  |  | 32,935 | 215,000 | 15\% | 183, 600 |  | 183,600 | 85\% |
| 6840 Structures and Improvemen |  |  | 60,414 | 23,666 | 44,405 | 53\% |  |  | 0 | 0\% |
| 6850 Office Furniture |  |  |  |  | 70,000 | 0\% |  |  | 0 | 0\% |
| 6870 Field Equipment |  |  | 124,054 | 61,424 | 94,536 | 65\% | 28, 600 |  | 28,600 | 30\% |
| 6880 Vehicles |  |  | 624,977 | 100,252 | 195,564 | 51\% | 153,000 |  | 153,000 | 78\% |
| Account: |  |  | 809,445 | 247,379 | 654,505 | 38\% | 365,200 | 0 | 365,200 | 56\% |
| Fund: |  |  | 809,445 | 247,379 | 654,505 | 38\% | 365,200 | 0 | 365,200 | $56 \%$ |
| Grand Total: |  |  | 10,345,304 | 6,718,029 | 10,498,545 |  | 10,804,102 | 2,500 | 10,806,602 |  |

## Approved Positions <br> 2023/24 Budget

| Position \# | Department | Position | Funding Status in Budget (1) | Annual <br> Minimum Base <br> Salary (2) | Annual Maximum Base Salary (2) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 1AC | Administration | Administrative Clerk |  | 56,641 | 65,569 |
| 1ASM | Administration | Administrative Services Manager | Vacant - Funded 12 Months | 143,850 | 166,455 |
| 1ATC | Administration | Administrative Technician Confidential |  | 72,821 | 84,299 |
| 1DM | Administration | District Manager |  | - | 250,725 |
| 1HRT50 | Administration | Human Resources Technician (50\%) | Vacant - Funded 12 Months | 36,410 | 42,150 |
| 1MA | Administration | Part Time Management Aide (1) | 750 hours | \$34/hour | \$96/hour |
| 1SSREC | Administration | Seasonal Receptionist (1) | 1,300 hours | \$21/hour | \$25/hour |
| 2BIO | Lab | Biologist |  | 106,514 | 120,374 |
| 2LBIO | Lab | Lead Biologist |  | 111,836 | 116,427 |
| 2SPM | Lab | Scientific Programs Manager |  | 123,014 | 139,921 |
| 2SSLA | Lab | Seasonal Lab Assistant (2) | 1,300 hours each | \$21/hour | \$25/hour |
| 3AM | Operations | Assistant Manager |  | - | 184,481 |
| 3EB | Operations | Environmental Biologist | Vacant - Funded 9 Months | 111,836 | 126,384 |
| 3EPM | Operations | Environmental Programs Manager | Vacant - Not Funded | 128,050 | 148,229 |
| 3FS1 | Operations | Field Supervisor |  | 106,774 | 122,739 |
| 3FS2 | Operations | Field Supervisor |  | 106,774 | 122,739 |
| 3FS3 | Operations | Field Supervisor |  | 106,774 | 122,739 |
| 3RCP | Operations | Rodent Control Specialist |  | 90,636 | 104,059 |
| 3SRWS | Operations | Source Reduction/Wastewater Spec. | Vacant - Funded 12 Months | 90,636 | 104,059 |
| 3SSFA | Operations | Seasonal Field Assistant (5) | 1,400 hours each | \$21/hour | \$25/hour |
| 3VCT1 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3VCT2 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 3 | Operations | Vector Control Technician | Vacant - Funded 12 Months | 90,636 | 104,059 |
| 3 VCT 4 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 5 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3VCT6 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 7 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 8 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| $3 \mathrm{VCT9}$ | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| $3 \mathrm{VCT10}$ | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 11 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 12 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 13 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3VCT14 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 15 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 16 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 17 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 3 VCT 18 | Operations | Vector Control Technician |  | 90,636 | 104,059 |
| 4MFM | Facilities/Fleet | Mechanic/Facilities Manager |  | 104,091 | 121,229 |
| 4SFA | Facilities/Fleet | Shop/Facilities Assistant |  | 95,167 | 109,276 |
| 5EPS | Outreach/ Education | Education Program Specialist |  | 88,735 | 99,816 |
| 5PIO | Outreach/Education | Public Information Officer |  | 104,716 | 121,222 |

1. If not indicated, position is filled and fully funded.
2. Includes COLA of $2.75 \%$ effective July 1, 2023 for represented positions and Assistant Manager.

Includes $\$ 1$ /hour increase for seasonal positions.
Table is current as of March 24.

